

Gaining Proper Guidance

Preparing your leadership development,

Incorporating personal leadership Strengths and potentials,

Learning the tools to achieve success through teamwork,

Optimizing one's personal Strength and skills,

Training the future Leaders of the Fellowship by using management skills in your Chapter

Groove Phi Groove Fellowmen completing the *GPG PILOT* program will be recognized for the dedication to their own leadership development and furthering the principles of the Fellowship.

**For more information
about *GPG PILOT*
courses or to find out
where a course is being
offered near to you go to:**

www.GroovePilot.org

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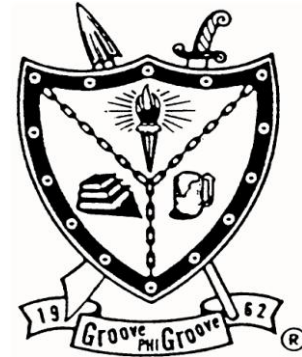
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Groove Phi Groove

Social Fellowship, Incorporated

The
Regional Leadership Development
Program of



**GPG
PILOT**

Prepare | Incorporate | Learn | Optimize | Training

GΦG **PILOT** Courses

PREPARE : *Preparing your leadership development*

This 3-hour introductory leadership session is the launching point in the personal odyssey of leadership development and is a prerequisite session for the other courses.

PREPARE has participants examine:

- What is Leadership?
- Leadership v. Management
- What are the characteristics of a good leader?
- How we provide leadership through the National and Chapter Structures
- Organizational Support of Leadership
- Effective Communication
- Conflict Resolution
- Dealing with change
- Goal Setting using the SMARTER model

INCORPORATE: *Incorporating personal leadership strengths and potential*

Presented as a full day six (3) hour session INCORPORATE provides an opportunity to expand your personal journey into leadership development by increasing your understanding of individual leadership skills.

INCORPORATE will cover:

- Leadership values and qualities
- Situational Leadership
- An in depth view of Ethics, Morals and Values
- Effective Problem Solving
- Conflict, factors leading to conflict and how to resolve conflict effectively

LEARN: *Learning the Tools to achieve success through teamwork*

This 3-hour session focuses on the interaction of Fellowmen within the Chapter, the leaders and the factors that lead to team success. Utilizing a mixture of interactive exercises and discussion, LEARN takes the participants through a learning process that energizes, empowers and recognizes teams. LEARN centers on the Team Achievements model (© Career Dimensions 1996) and celebrating successes. This workshop includes:

- What is a team?
- Being a good follower
- Understanding team dynamics
- Resolving conflicts within teams
- Knowing the roles people may play in a team
- Respecting and utilizing the diversity of a team
- Utilizing effective skills for team achievements
- Sharing leadership
- Celebrating individual and team success

OPTIMIZE: *Optimizing one's personal strengths and skills*

Identifying some of the personal success strategies that leaders utilize is the focus of this 3-hour session. OPTIMIZE will be an opportunity to look at yourself, concentrating on your personal strengths and developing a plan for continued personal and professional and professional success while considering:

- Personality Styles and their interactions
- Assertive Communications techniques
- Personal Time Management
- Stress Recognition
- Motivation of followers

TRAINING: *Training the future Leaders of the Fellowship by using Management Skills in your Chapter.*

Training will be a weekend experience giving participants an opportunity to learn strategies and skills needed to operate a chapter. Participants will network with others who are charged with the daily operational needs of the chapter. The strategies and skills presented in TRAINING will help participants succeed in their journey to become a leader in the Organization of G Phi G. Topics may include:

- Project Management Strategies
- Delegation of tasks
- Meeting Management Approaches
- Chapter Marketing and Promotion
- Fellowship and Brotherhood Development

Once a Fellowman attends a PREPARE session they may take the remainder of the GPG PILOT Courses in any order. Courses may be repeated as a refresher or to obtain a deeper understanding of the leadership concepts

Taking these Courses entitles a Undergraduate/ Graduate Fellowman to run for office the following year. With this program Groove Phi Groove is able to function not only as a fraternal entity but also as a structured business model that thrives on the success and knowledge of it's Fellowmen. It gives Fellowmen a revisit to concept of teamwork and accomplishment.